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San Francisco, California 94104
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7 FOR MCI:
     LeBOEUF, LAMB, GREENE & MacRAE
    BY: THOMAS E. McDONALD, ATTORNEY AT LAW
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    San Francisco, California 94111
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13 TAKEN AT:
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      LeBOEUF, LAMB, GREENE & MacRAE
     One Embarcadero Center, Suite 400
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      San Francisco, California 94111
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           BE IT REMEMBERED THAT, pursuant to
 2 Notice of Taking Deposition and on Tuesday, April 15,
 3 1997, commencing at the hour of 1:25 p.m., before me,
 4 SANDRA L. CARRANZA, CSR NO. 7062, RPR, there personally
 5 appeared
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MICHAEL MALLEN,

Q. My name is Tom McDonald and I represent MCI in

- 11 this proceeding. I will be asking you a series of
- 12 questions. What I'd like you to do is listen to my
- 13 question, it may take me a while to formulate it. When I
- 14 have completed the question, for the answer to be
- 15 recorded, it has to be an oral yes or no, or some kind of
- 16 an answer, rather than simply a nod or a gesture.
- 17 A. Okay.
- 18 Q. Have you ever been deposed before?
- 19 A. Yes, I have.
- 20 Q. Can you describe for me how many times you have
- 21 been deposed?
- 22 A. Quite a few, actually.
- 23 Q. All in connection with your employment?
- 24 A. No. In this particular instance, I can't
- 25 recall. I have been deposed while I was an employee of 0006
- 1 Pacific Bell, but prior to that, I have been.
- Q. So you are familiar with the question and answer
- 3 form?
- 4 A. Yes, I am.
- 5 Q. Have you ever been a party to a court case?
- 6 A. Yes, I have.
- 7 Q. Have you ever been convicted of a felony?
- 8 A. No.
- 9 MR. KOLTO-WININGER: Do you know any convicted
- 10 felons?
- 11 THE WITNESS: Yes.
- 12 MR. McDONALD: Q. In preparation for this

- 13 deposition, did you talk with anyone besides
- 14 Mr. Kolto-Wininger?
- 15 A. No, I did not.
- 16 Q. Did you review any document?
- 17 A. Prior to this?
- 18 Q. Yeah.
- 19 A. Not really.
- 20 Q. Did you look at any transcripts, say, of other
- 21 witnesses?
- 22 A. No, I haven't.
- 23 Q. What is your current title?
- 24 A. Vice president.
- 25 Q. Is that within a group or division?

- 1 A. Of industry markets, the industry markets group.
- 2 Q. How long have you had that position?
- 3 A. I have been vice president of what's called
- 4 premier markets group for approximately a year and a half.
- 5 Q. What did you do prior to that?
- 6 A. I was sales vice president for telemanagement
- 7 services division...
- 8 Q. What kind of work did that involve?
- 9 A. I was in charge of the market segment, which was
- 10 responsible for shared use Centrex.
- 11 Q. How long did you have that position?
- 12 A. I was in that group before I headed it. I
- 13 headed it for about two years and had been in that group
- 14 for about a total of seven or eight years roughly, seven
- 15 to ten years.

- 16 Q. Did you have another position with Pacific
- 17 before that?
- 18 A. Yes, I did.
- 19 Q. How long have you been employed with Pacific?
- 20 A. 17 years.
- 21 Q. Prior to these last two positions, can you
- 22 describe, generally, the nature of positions you held?
- 23 A. Since 1985, I was in sales and marketing, a
- 24 variety of positions. A sales manager, regional manager
- 25 in the national accounts groups, as well as major 0008
- 1 marketing, which are the larger customers, retail side,
- 2 and then prior to 1985, from 1980 through '85, I was in
- 3 operations.
- 4 My first jobs were technical type jobs where I
- 5 was responsible for installation and maintenance of PBX,
- 6 when we were AT&T. And then after that -- subsequent to
- 7 that, I was involved in network management and business
- 8 testing. I ran the San Francisco business test center for
- 9 all of the testing of complex business services.
- 10 Q. Prior to your employment with Pacific Bell in
- 11 1980, did you hold other full-time employment with other
- 12 employers?
- 13 A. Yes, I did.
- 14 Q. Can you just describe it, generally?
- 15 A. Prior to my employment, I was assistant budget
- 16 director for the City and County of San Francisco,
- 17 responsible for the criminal justice agencies. Prior to

- 18 that, I was in the San Francisco Police Department, and
- 19 prior to that I was in the U.S. Army. And prior to that,
- 20 I worked for U.S. Steel as a chemical engineer. And
- 21 that's basically it.
- 22 Q. Can you describe your educational background?
- 23 A. I have a BS in chemistry, a Bachelor of Arts in
- 24 English literature, a Master's in business administration.
- 25 Q. And what institutions did you obtain each of 0009
- 1 those degrees from?
- 2 A. I went to Stanford University, San Francisco
- 3 State University, and University of Southern California.
- 4 That's the order of the degrees.
- 5 Q. So you got the chemistry degree from Stanford?
- 6 A. Stanford; San Francisco State, English, and my
- 7 MBA from U.S.C.
- 8 Q. In your current position as -- is it the vice
- 9 president of premier markets?
- 10 A. That's correct.
- 11 Q. What are your responsibilities?
- 12 A. I am responsible for the account teams that
- 13 support MCI, Sprint, and Pacific Bell Communications, our
- 14 long distance company.
- 15 Q. How many people directly report to you?
- 16 A. Three account vice presidents and then an
- 17 assistant, my assistant; four people.
- 18 Q. Who in the MCI team directly reports to you?
- 19 A. Kathy Flynn Miles, the account vice president.
- 20 Q. To whom do you report?

- 21 A. I report to Liz Fetter, president of industry
- 22 markets.
- 23 Q. In your position, do you have occasion to work
- 24 with Jerry Sinn?
- 25 A. Yes, I do.

- 1 Q. In what fashion, say, since 1985, have you had
- 2 reason to work with Mr. Sinn?
- 3 A. Jerry is vice president of the customer services
- 4 division of industry markets, and he is responsible for
- 5 providing customer service, maintenance, provisioning.
- 6 His people have the ICSC's, which are the order centers
- 7 for the carriers, and he is a member of the senior
- 8 leadership team, of which I belong, which runs the
- 9 industry markets group.
- 10 Q. If you were to describe his responsibilities as
- 11 contrasted with yours, am I correct to understand that
- 12 you -- your group has the dealings -- you are the
- 13 interface with the customer and his group tends to be the
- 14 operational group?
- 15 A. His group is the operational group but they also
- 16 do -- I would differentiate the difference between Jerry
- 17 Sinn's organization and responsibilities would be that
- 18 mine are responsible for sales and marketing and support
- 19 around applications and business needs versus provisioning
- 20 that service and maintaining that service and testing the
- 21 service, implementing the service.
- 22 Q. And currently, do you have reason to work with

- 23 John Stankey?
- 24 A. Yes, I do.
- Q. Can you describe the nature of that 0011
- 1 relationship?
- 2 A. John Stankey was recently appointed the vice
- 3 president of resale, and he runs the Local Interconnection
- 4 Service Center, which we call the LISC. And he is
- 5 responsible for getting the resale business running and,
- 6 of course, my customers are the CLC's, who are getting
- 7 into that business, so we do have considerable interface.
- 8 Q. Now, starting back -- when did you first --
- 9 strike that.
- 10 Are you involved in the Pacific Bell's resale
- 11 business?
- 12 A. Am I involved in it, yes, I am.
- 13 Q. When did you become involved in it?
- 14 A. I became involved when we first began the
- 15 implementation of that, I believe last August.
- 16 Q. So that would be August of 1996?
- 17 A. Yes.
- 18 Q. And do you have responsibilities, in connection
- 19 with the resale business, that's different from what you
- 20 described as generally your duties as vice president?
- 21 A. No. The business at that time was virtually
- 22 zero. There were no orders, and the -- as the CLC's came
- 23 into California, most of them very slowly started placing
- 24 orders. Our LISC center from August through September or
- 25 October was virtually quiet.

- 0012
- 1 Q. And you are aware at some point that changed?
- 2 A. Yes.
- 3 Q. When did you become aware that that had changed?
- 4 A. Probably started to see more activity in
- 5 November of 1996.
- 6 Q. How did you learn of the increase in LISC
- 7 activity?
- 8 A. Because it was so quiet. We had reports of how
- 9 many orders were coming through our LISC because it
- 10 usually can be counted on one hand or a couple of fingers,
- 11 at that time.
- 12 Q. Did someone advise you that, all of a sudden,
- 13 there's been this upsurge in resale orders coming through
- 14 the LISC?
- 15 A. There was a progression of orders from virtually
- 16 zero to larger numbers during the time frame from August
- 17 through November.
- 18 Q. As a result of that, did you learn of there
- 19 being problems identified by CLC's with LISC operations?
- 20 A. Not as a result of the numbers, no.
- 21 Q. Did you learn that CLC's were voicing complaints
- 22 about LISC operations?
- A. At what time?
- Q. Well, say, beginning of November of '96?
- 25 A. I recall questions. I am not sure that there 0013
- 1 were any complaints, specific complaints made, but there
- 2 were questions having to do with order processing of the

- 3 orders in November. I don't recall any specific
- 4 complaints being made at that time.
- 5 Q. Is there a system in place for you to
- 6 communicate regularly with people in the MCI account team?
- A. Yes.
- 8 Q. And was there such in place as of August 1996?
- 9 A. When you say system, communication channels with
- 10 the MCI team, yeah, absolutely.
- 11 Q. Between August of 1996 and current, has that
- 12 process or procedure, whatever system you had in place to
- 13 communicate with the account team, has that changed?
- 14 A. There have been many changes between -- in terms
- 15 of systems having to do with resale during that time, but
- 16 in terms of my communications, I wouldn't call it a
- 17 system. It's communicating with the account teams. We do
- 18 that on a regular basis, and review performance and
- 19 revenue and that kind of thing.
- 20 Q. Do you have a regular series of communications
- 21 with people on the account team, for example, every other
- 22 Monday morning you get together and talk about current
- 23 developments with the account?
- 24 A. We have regular leadership meetings where I meet
- 25 with the account heads, and we review how our performance 0014
- l is.
- Q. And that would be -- you'd meet with the account
- 3 heads, the three customers that you identified, PBC,
- 4 Sprint, MCI?
- A. That's correct.

- 6 Q. How often do you meet with those individuals?
- 7 A. Every other week.
- 8 Q. One of the things you attempt to determine is
- 9 the level of customer satisfaction through those
- 10 discussions with your account team leaders?
- 11 A. Not necessarily. Account team -- customer
- 12 satisfaction, account satisfaction, that gets either
- 13 expressed to us from the customers directly or in formal
- 14 measurement. In the case of MCI, its their access carrier
- 15 evaluation, and then through escalations or displeasure,
- 16 to individuals in the account team or myself.
- 17 Q. Can you describe what the access carrier
- 18 evaluation is?
- 19 A. It's a formalized process that seems to be
- 20 evolving with MCI at the moment, because it has changed
- 21 over a period of a couple of years. But it's a
- 22 standardized MCI format that's applied nationally to all
- 23 the carriers that MCI does business with, and gives
- 24 ratings on -- as to -- a numeric rating or percentage of
- 25 satisfaction with a variety of subjects that they feel are 0015
- 1 critical to their business.
- Q. And does MCI provide that to you?
- 3 A. They provide it to the account team and myself,
- 4 yes.
- 5 Q. On what kind of basis?
- 6 A. It has been every quarter but it's changed, and
- 7 the system that they use to provide that, which used to be

- 8 a total, a large -- which was a very large package of
- 9 valuative subjects of the relationship and the business
- 10 that's done with Pacific Bell, as well as the other RBOC's
- 11 in the United States. And it used to give good and bad.
- 12 Now, as of late -- the last year, it has changed, and they
- 13 just tell you what's wrong. They don't tell you what you
- 14 have done good.
- 15 Q. What, if anything, do you do with that
- 16 evaluation that you receive from MCI?
- 17 A. We review that with the executives of MCI, and
- 18 those issues of performance become -- become a subject of
- 19 evaluation. And we try, with MCI's help, to develop an
- 20 action plan to resolve that issue in a given time frame.
- 21 Q. Have you undertaken that kind of effort since
- 22 August of 1996, with respect to the resale business?
- 23 A. No. They have not made a subject of the access
- 24 carrier evaluation. We have asked if -- when they were
- $25\,$ going to do that, and that's something that hasn't evolved $0016\,$
- 1 yet.
- Q. They didn't say it was too much to try to report
- 3 or manage?
- 4 A. There are a lot of other divisions that derive a
- 5 lot more revenue than resale does.
- 6 Q. That may be useful to put in perspective. Your
- 7 responsibilities in connection with MCI are not limited to
- 8 resale; is that right?
- 9 A. Absolutely not. Access and the Internet and
- 10 exchange services and products.

- 11 Q. As of currently, the resale part of the business
- 12 is a relatively minor part; is that fair to say?
- 13 A. Yeah, at the moment it is, actually.
- 14 Approximately, I believe the '97 numbers for MCI are
- 15 (\$ --) --
- MR. McDONALD: Let's agree to strike the numbers
- 17 from the record. I don't want that --
- 18 MR. KOLTO-WININGER: Can you not write that into
- 19 the record. Let's go off the record for a second.
- 20 (Discussion off the record.)
- 21 MR. McDONALD: Q. Since August of 1996, how
- 22 much of your time, as vice president in premier markets,
- 23 has been devoted to addressing issues with resale?
- A. As a percentage of my time?
- 25 Q. Yes.
- 0017
- 1 A. Less than five percent, August through November,
- 2 and probably between 10 and 25 percent of my time after
- 3 November.
- 4 Q. What gave rise to the increase in the amount of
- 5 time that you are required to devote to the resale
- 6 business?
- 7 A. The actual beginning of implementation of resale
- 8 in California, and ultimately, the implementation of the
- 9 Telecommunications Act and the interconnection agreements
- 10 between Pacific and the CLEC's.
- 11 Q. As your involvement with the resale business
- 12 increased after November, did you become aware of

13 complaints that were voiced by CLC's about LISC 14 operations? 15 A. Yes. 16 Q. And among those complaints, did you learn of 17 assertions that the LISC was not timely issuing Firm Order 18 Completions, FOC's? 19 A. In general? 20 Q. Yeah. 21 A. Yes. 22 Q. And was that an issue that was brought to you? 23 A. Yes. 24 Q. Do you remember when that issue was first 25 brought to you? 0018 A. I would say probably towards mid to end of 2 December. Q. How did the issue get to you? A. Through customer contacts, executive contacts. 5 Q. So individuals, from the customers? 6 A. Customers. Q. And were those written communications or oral 8 telephone calls, do you remember? 9 A. Probably both. 10 Q. And what did you do in response to those

A. I went back to the account teams and asked them

Q. And as to MCI, did you discuss that issue with

13 to investigate this, and to see if these problems were

14 justified and to attempt to get them resolved.

11 communications?

- 16 people in the MCI account team?
- 17 A. Yes.
- 18 Q. With whom did you discuss that?
- 19 A. With Kathy Flynn Miles, Debbie Nightingale, the
- 20 director responsible for MCI's resale, as well as, I
- 21 believe, the RMC, Sue Fischer.
- 22 Q. Focusing on the four-hour FOC issue, to your
- 23 knowledge, was that issue addressed after you contacted or
- 24 communicated with the members of the MCI account team?
- 25 A. It was addressed, and it was -- at that time, we 0019
- 1 did have -- MCI was not on automated entry systems, and so
- 2 they were sending boxes via Federal Express to the LISC,
- 3 and they were also faxing some orders. So there wasn't an
- 4 order entry system. There wasn't any way, except
- 5 manually, of compiling the orders at that time.
- 6 Q. And so that's where you understood was the cause
- 7 of the LISC's inability to issue a FOC within four hours,
- 8 is because the orders were being submitted manually or on
- 9 paper?
- 10 A. It was a whole variety of reasons that probably_
- 11 caused it, but in terms of that particular snapshot in
- 12 time, there probably were many reasons. Predominant
- 13 reasons were, however, the lack of an order entry system
- 14 to see what was there, so that you could inventory what
- 15 you had at any given moment.
- 16 Literally, boxes of orders being Federal
- 17 Expressed, not knowing if they were duplicates or

- 18 whatever, and then faxes coming in that were duplications.
- 19 It was very difficult to see how many orders you had on
- 20 hand, and what had been done, and inventory and that kind
- 21 of thing. Very, very difficult.
- 22 Q. Did you learn of that order entry system from
- 23 talking with the account team representatives?
- 24 A. I knew which CLC's were preparing to get on to,
- 25 what was called the NDM system at the time, Network Data 0020
- 1 Mover, and where they were in terms of accomplishing that.
- 2 There were some CLC's that were ahead of others and that
- 3 had taken the time to get on board with that, and others
- 4 that had not.
- 5 Q. But so far as these initial delays in December
- 6 or thereabouts, your understanding was that the LISC was
- 7 not able to issue a FOC within four hours because of the
- 8 volume of orders that were submitted via paper rather than
- 9 via NDM?
- 10 A. I would expand upon that. I would say that they
- 11 probably couldn't acknowledge that they had received an
- 12 order because of the confusion of the numbers of orders
- 13 that had been sent to them, and the variety of mechanisms
- 14 that they received them with, which would have been
- 15 faxing, Federal Express, telephone, whatever.
- And also, being able to keep a consistent
- 17 inventory of literally, what I understood at that time,
- 18 were a few thousand orders. So they could have
- 19 acknowledged one and not acknowledged another, and they
- 20 wouldn't have any way of knowing because of the confusion

- 21 and methodology. There wasn't any standardized accepted
- 22 way to inventory and to register which orders had been
- 23 processed and not processed.
- Q. So at the LISC, there was not, at that time, an
- 25 established system for sort of logging in a paper order; 0021
- 1 is that right?
- 2 A. There were -- I would say that there were, to my
- 3 knowledge, ways of doing that and that that was occurring,
- 4 that it required cooperation with the CLC's, so that there
- 5 was some consistency in process. And that certainly
- 6 didn't occur, because we didn't have complete agreement
- 7 with some of the CLC's on who was going to get on NDM and
- 8 who was going to send boxes of orders manually.
- 9 Q. To your knowledge, were efforts undertaken to
- 10 resolve the four-hour FOC issue?
- 11 A. I think that the four-hour FOC issue, at this
- 12 particular time, was a minor one. The major issue was
- 13 what orders did you receive and how many of them had you
- 14 received, because there was such large discrepancies,
- 15 because of the duplication of orders being sent and moved
- 16 back and forth.
- 17 Q. Doesn't the issuance of a FOC, doesn't that act
- 18 as a confirmation to the CLEC that an order has been
- 19 submitted and now Pacific has it?
- 20 A. Yes. However, if you have discrepancies, in
- 21 terms of what are called PON's, and having received some
- 22 with multiple orders underneath those that were

- 23 duplicates, you may have, in fact, sent a FOC, believed
- 24 that you had that acknowledged by the CLC, because they
- 25 acknowledged it, but then later, get a claim that they 0022
- 1 hadn't received the order, or try to get a status on the
- 2 order.
- 3 And because it was a manual process and there
- 4 were no automated systems, it required the individuals to
- 5 have to manually stop what they were doing and see what
- 6 the status was, and often there was a disagreement there.
- 7 It was a very poor system on both sides, very, very poor.
- 8 Q. If there were errors in the orders that were
- 9 being submitted, the LISC has a process of issuing a
- 10 rejection notice, right?
- 11 A. Correct.
- 12 Q. So if the LISC were adequately staffed to
- 13 receive the volume of orders submitted via paper, to
- 14 determine whether the order was error-free or subject to
- 15 errors, could the LISC not have either issued the FOC or
- 16 issued a rejection notice within the four-hour interval?
- 17 A. That's very possible that that could happen.
- 18 However, my understanding was that if you don't have a
- 19 system which tells you that you have received orders, and
- 20 you just received another box of a thousand orders, of
- 21 which 700 are duplicates, because the CLC didn't know
- 22 whether -- they had no way -- they weren't recording maybe
- 23 perhaps acknowledgement of the order back from Pacific
- 24 Bell or they didn't know what they had, so they re-sent
- 25 them all.

- 1 There was no way, because of no automated
- 2 system, to know what orders had been processed or not. It
- 3 would require a manual process. If you think about having
- 4 to go back and redo, say, a thousand orders again, to have
- 5 to manually double-check and look to see where that was,
- 6 it's extremely cumbersome, time consuming, it just
- 7 accentuates the backlog. That's literally where it was at
- 8 that time.
- 9 So I would tell you that if I felt like I had an
- 10 automated manual process of where I was able to track
- 11 orders, and my customer wasn't acknowledging what I had
- 12 done because of a variety of reasons, whether on their
- 13 part it would be understaffing or confusion or the wrong
- 14 number associated with the PON, or duplicate orders that
- 15 they didn't realize that they had sent in duplicates or
- 16 their fax machine was off, which is something else I
- 17 recall. When we faxed back things, we'd fax back for days
- 18 and realized that the fax machine had been turned off.
- 19 lt's very difficult, once you have gotten in a
- 20 state of affairs like that, it was to stop everything.
- 21 It's not just one CLC, other CLC's as well, so it's very
- 22 difficult. It's not the best of all records and it
- 23 requires a great deal of cooperation from the sending
- 24 parties and receiving parties, and a process that's
- 25 understood well by both. I hope that answers your 0024
- 1 question.
- 2 Q. I appreciate that. So looking at the December

- 3 time frame, the four-hour FOC interval, I think you have
- 4 given your understanding about the variety of reasons why
- 5 that interval was not met.
- 6 A. Uhm-hum.
- 7 Q. Now, were there efforts undertaken to try to
- 8 mechanize the intake system within the LISC and to get
- 9 CLC's onto the NDM process?
- 10 A. Yes, there were efforts made to do that, and
- 11 when you are dealing with numerous CLC's who are having to
- 12 get their systems up and running and get them into the
- 13 code, the codes written that they need for their systems
- 14 and their interfaces, it takes time. It's cumbersome, and
- 15 to establish that process, it's not easy, but it did
- 16 finally get done with most of the CLC's.
- 17 Q. And at some point early this year, MCI went to
- 18 NDM?
- 19 A. That's correct.
- 20 Q. To your knowledge, has that alleviated the
- 21 four-hour FOC interval issue?
- 22 A. No.
- 23 Q. Have you undertaken any investigation to
- 24 determine what may be other causes for that issue not to
- 25 be resolved?

- A. Well, I personally -- I worked with -- you know,
- 2 Jerry Sinn was responsible at that time for that, and then
- 3 subsequently John Stankey, and my knowledge of working
- 4 with them is a variety of reasons why that occurred,
- 5 predominantly, volumes, capacity issues.

- 6 Q. When you say capacity issues, do you mean that
- 7 the LISC, at least up through the current time, has not
- 8 been adequately sized to be able to timely process the
- 9 volume of orders that had been submitted by CLEC's?
- 10 A. What it says is that the LISC, the operation is
- 11 at the mercy, we believed -- and asked for forecasts from
- 12 the CLC's. And during that time and during the upstart of
- 13 that organization, in attempting to get the system up and
- 14 running and to devise a schedule of implementation over a
- 15 period of time, which is extremely complex and difficult,
- 16 it's an extraordinarily complex business, very difficult
- 17 to start up from ground zero.
- 18 You are at the mercy of the input volumes of
- 19 orders for resale; and those numbers from the get-go were
- 20 nothing, zero to slight numbers that could easily be
- 21 handled, to, ultimately, enormous volumes which
- 22 overwhelmed the numbers of people there.
- You have to realize that it takes an enormous
- 24 amount of people, systems and processes to smoothly and
- 25 effectively move those orders within the premises of the
- 1 process through the LISC, and you are at the mercy of the
- 2 input.
- 3 And when a mistake is -- as I explained earlier,
- 4 it's still basically a manual process with automated entry
- 5 system that allows you to at least inventory. You are
- 6 still at the mercy of the volumes, the types of orders and
- 7 how they are processed, the accuracy of those orders by

- 8 the CLC's. There was -- et cetera, et cetera, because
- 9 it's a very human dependent.
- 10 So I think you have to take all that into
- 11 consideration when you make a statement about how a
- 12 four-hour FOC commitment is made or not made. It's all
- 13 dependent on the capacity and throughput of that manual
- 14 process.
- 15 Q. But if the LISC had current capacity to handle
- 16 the current number of orders, you would not expect to see
- 17 the four-hour FOC interval failing to be met?
- 18 MR. KOLTO-WININGER: I will object as calling
- 19 for speculation and lacking foundation. But go ahead and
- 20 answer what you know.
- 21 THE WITNESS: I would say that there were many
- 22 other variables that would affect that, such as the
- 23 accuracy of the orders, the type of orders that are put
- 24 in, and whether they are done properly or not. Obtaining
- 25 agreement from the sending party and the receiving 0027
- 1 parties, so that the process is accepted in the same
- 2 fashion, not disputed, so that one person, through sending
- 3 things, believes they did all the things and the receiving
- 4 party doesn't believe, and when you have a manual process,
- 5 it's very difficult to get agreement there.
- 6 So I think that there is a lot of other issues
- 7 that enter into the four-hour FOC commitment, and what
- 8 causes that to occur or not to occur, beyond just volume
- 9 capacity. If there was sufficient resources, are those
- 10 resources knowledgeable. Is the customer CLEC

- 11 knowledgeable. Are they always consistent. Is there an
- 12 agreement or receipt of the sending. Are the clocks the
- 13 same. Is the confirmation process agreed upon in the same
- 14 manner. And all those enter into it.
- 15 And when you get to enormous volumes where you
- 16 don't have those capacities, and they are further
- 17 aggravated by the kind of things I just described, it
- 18 becomes a very, very difficult situation in the manual
- 19 process to resolve that. That's why we are trying to get
- 20 to a flow-through where it's computerized, and it flows
- 21 through, so you don't have to deal with those issues.
- 22 MR. McDONALD: Q. Have you been involved in
- 23 efforts to try to devise resolutions to the four-hour FOC
- 24 interval issue?
- 25 A. I was at one time, but now John Stankey is 0028
- 1 predominantly responsible for that, his organization does
- 2 that. I offered the account teams, obviously, because
- 3 they interface with a customer. The accounts team is
- 4 usually the receiving end for complaints, probably always
- 5 will be, for an issue that doesn't get resolved in the
- 6 typical channels.
- 7 So I have been involved from that standpoint, to
- 8 facilitate issue resolution, but John Stankey's group and
- 9 organization is predominantly responsible for that.
- 10 Q. Is it your view that the account team, and in
- 11 your role as vice president, are there to act as a
- 12 advocate for the customers within other units of Pacific

13 Bell?

- 14 A. That was predominantly the role. I realized
- 15 that the CLC's, the carriers -- that you never see their
- 16 vice president; they are a very large customer. They are
- 17 a very large business partner. They are also a
- 18 competitor, and so as a result, there's conflicting
- 19 relationships.
- The account team is the advocate to make sure
- 21 that that customer is represented fairly, that they get --
- 22 that there is an advocate there to work with them on their
- 23 needs, not Pacific's needs. And that's what the account
- 24 team is for, and that's true in the wholesale business or
- 25 the retail business.

- 1 Q. In that capacity, have you or members of the
- 2 account team presented to other units within Pacific Bell
- 3 MCI's position about some of the issues? And we will go
- 4 through them, but the four-hour FOC interval is one.
- 5 A. Yes. We've even done better than that. We --
- 6 we did have executive conference calls with MCI, other
- 7 people, where I had my counterparts or representatives
- 8 from those organizations actually present at those
- 9 conference calls to resolve issues and to give status of
- 10 those issues.
- 11 So like John Stankey or Jerry Sinn or Lee
- 12 Garrett or someone like that would be at those meetings
- 13 with me and other members of the account team, or subject
- 14 matter experts with a variety of problems or issues that
- 15 MCI would bring up.

- 16 Q. Now, in addition to the four-hour FOC issue, I
- 17 think you also already talked about the lack of a tracking
- 18 system, at least early on at the LISC, to be able to --
- 19 for the LISC to be able to identify, in a given moment,
- 20 what the status of the pending order might be.
- 21 A. I wouldn't call it a lack of a system. If you
- 22 call that manual log a lack of a system -- I believe they
- 23 had a manual log. And I think you probably -- the
- 24 experience in your life would tell you how reliable it is.
- 25 If you are dealing with thousands of orders, trying to 0030
- 1 find one in a manual log, it's very difficult.
- Q. It's a fair statement that the manual log was
- 3 not a sufficient system or process to have in place to
- 4 attempt to provide status information about pending
- 5 orders?
- 6 MR. KOLTO-WININGER: Did you say it's sufficient
- 7 or efficient?
- 8 MR. McDONALD: Sufficient.
- 9 MR. KOLTO-WININGER: I will object as vague and
- 10 calling for speculation. But go ahead and give your best
- 11 answer.
- 12 THE WITNESS: I would say that it is not
- 13 desirable to have a manual log. I would have to have an
- 14 electronic system that I could change with a keying and
- 15 obtain the status.
- MR. McDONALD: Q. Did you ever discuss with
- 17 anyone why such an automated system was not in place by